

# The Real MVPs:

*The People You Don't See  
— But Can't Do Without*

Presenter —  —

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## 1 UNDERSTANDING YOUR "WHY"

Now understanding that you're here for a reason...

♥ What are you hoping to gain from this presentation?

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♥ Are there specific problems or challenges you're facing?

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## 2 WHAT'S IN YOUR CONTROL?

Look back at what you wrote above.

 Put a (+) next to the things that are within your control.

 Put a (-) next to the things that are outside of your control.

*Notes:*

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## 3 IDENTIFYING YOUR MVPS

Think about the people behind the scenes in your organization — the ones you can't do without.

 WRITE DOWN YOUR MVPS BELOW: 

MVP EMPLOYEE	PERSONALITY TYPE (if known)	NOTES

★ If there is a "gift employee" in your organization, make sure to include them.

NOTES



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*The work may be behind the scenes, but the impact is front and center.*

RECOGNIZE. APPRECIATE. RETAIN. 

